

MINUTES

<p>President Salisbury called the Regular Meeting of the Unatego Central School District Board of Education to order at 7:00 p.m. in room 93 at the MS/HS.</p>	<p>Call to Order</p>
<p>Motion by McMichael, seconded by Olsen, to appoint Dr. David Richards pro-tem Board Clerk for the June 17, 2019 Board Meeting. Yes-7 No-0. Carried.</p>	<p>Appoint Brd Clerk ProTem</p>
<p>Clapper, Downey, McDermott, McMichael, O'Hara, Olsen and Salisbury answered roll call.</p>	<p>Roll Call</p>
<p>Absent: None.</p>	
<p>Administrative members present: Supt. Dr. David S. Richards.</p>	
<p>Visitors: 5</p>	
<p>President Salisbury led the Flag Salute.</p>	<p>Flag Salute</p>
<p>Motion by McMichael, seconded by Olsen, to approve the Regular Board Meeting Minutes of June 3, 2019 as presented. Yes-7 No-0. Carried.</p>	<p>6-3-19 Reg Brd Mtg Min</p>
<p>Motion by Olsen, seconded by McMichael, to adopt the Agenda as presented.</p>	<p>Adopt Agenda</p>
<p><u>Public Comment</u> – None.</p>	
<p><u>Presentations</u></p>	
<p>Superintendent's Report – Dr. David S. Richards</p> <ul style="list-style-type: none"> • Meeting dates for July are the 1st and 15th. • Michael Ouimet was inducted into the DCMO BOCES CTE Hall of Fame. • The sale of real property will be discussed in Executive Session. • Graduation is Friday, June 21st, at 7:00 p.m. on the athletic field. 	<p>Dr. Richards</p>
<p><u>Administrative Action</u></p>	
<p>Discussion on 4.7 – Board member McDermott requested that the word Supervisor include all areas of supervision. He also asked that "previously" be added to 4.15.</p>	
<p>Motion by McDermott, seconded by McMichael, that 4.7 include Director of Transportation, Superintendent of Buildings & Grounds, Technology and Chief Information Officer. Yes-7 No-0. Carried.</p>	
<p>Motion by McDermott, seconded by McMichael, to add "previously" after "as presented" to the 4.15 resolution. Yes-7 No-0. Carried.</p>	
<p>Motion by McMichael, seconded by McDermott, to vote on resolution 4.16 and 4.25 separately and to approve resolutions 4.1-4.15; 4.17-4.24; 4.26 as presented. Yes-7 No-0. Carried.</p>	
<p>Warrants and Budget Status Reports were given to the Board for information only.</p>	<p>Reports</p>

RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Treasurer’s Reports for the month of May as presented.	Treasurer’s Reports
RESOLVED; that this Board does hereby approve salary, as allowed in the 2019-2020 school budget, a 3.2% salary increase for the Superintendent of Schools for the 2019-2020 school year.	Superintendent 2019-2020 Salary
RESOLVED; that this Board does hereby approve the Superintendent’s contract extension to June 30, 2022.	Approve Contract Ext.
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2019-2020 school budget, a 3.2% salary increase for the Superintendent’s Secretary for the 2019-2020 school year.	Supt’s Sec. 2019-2020 Salary
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2019-2020 school budget, a 3.2% salary increase for the 12-month Supervisor (Director of Transportation, Superintendent of Buildings & Grounds, Technology and Chief Information Officer) for the 2019-2020 school year.	Supervisor 2019-2020 Salary
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2019-2020 school budget, a 3.2% salary increase for the School Business Manager for the 2019-2020 school year.	Business Mgr. 2019-2020 Salary
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2019-2020 school budget, a 3.2% salary increase for the District Treasurer for the 2019-2020 school year.	District Treas. 2019-2020 Salary
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve the coaching positions for the 2019-2020 school year as presented.	Coaches 2019-2020
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve event workers for the 2019-2020 school year as presented.	Event Workers 2019-2020
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve returning non-teaching substitutes for the 2019-2020 school year as presented.	Returning Non Teaching Subs 2019-2020
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve returning substitute teachers for the 2019-2020 school year as presented.	Sub Teachers 2019-2020
RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby approve Board Goals as presented.	Board Goals
RESOLVED upon the recommendation of the Superintendent of Schools that this Board does hereby approve usage of two reserves for the 2018-2019 school year as presented previously.	Usage of Two Reserves

<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby accept Colleen Cioccarì's resignation for the purpose to retire as Secretary to the Superintendent, effective August 30, 2019 as presented.</p>	<p>Resignation C. Cioccarì Supt's Sec</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby accept Marylin Bush's resignation as food service helper, effective May 30, 2019 as presented.</p>	<p>Resignation M. Bush FSH</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Dorothy Komenda summer custodial worker for the 2019 summer at a rate of \$11.10 per/hr as presented.</p>	<p>D. Komenda Summer Help</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Monica Stepp substitute food service helper for the 2018-2019 school year pending fingerprinting and criminal history review as presented.</p>	<p>M. Stepp Sub FSH</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Marylin Bush substitute teacher aide for the 2018-2019 school year as presented.</p>	<p>M. Bush Sub Teacher Aide</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Marylin Bush teacher aide to an 8-week probationary appointment effective June 12, 2019 as presented.</p>	<p>M. Bush Prob Apptmnt Teacher Aide</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby amend Kenneth Snider's probationary appointment as Unatego Elementary Principal to a four-year probationary appointment in Administration effective July 1, 2019 and ending June 30, 2023.</p>	<p>Amend Prob Apptmnt Elem Principal</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby award Bus Leasing Bid to Mercedes-Benz Financial Services as presented.</p>	<p>Award Bus Leasing Bid</p>
<p>RESOLVED; upon the recommendation of the Superintendent of Schools that this Board does hereby set the Annual Organizational Meeting for July 1, 2019 at 6:30 p.m.</p>	<p>Organizational Mtg</p>
<p>A statement was read by Board member Downey why he would be voting against the approval of the teacher's contract. Following is his statement: "I'm voting against the teachers' contract. I'll explain why after making a few things clear. First, I think our teachers do great work. Teachers are the essence of a school. The essence, because when you strip everything away, a school is the exchange of knowledge between a teacher and a student. Everything else, everyone else, is there to help that exchange of knowledge. Teachers are the school.</p>	<p>Board Member Downey's Statement on Teacher's Contract</p>

<p>Second, my vote is not a repudiation of the negotiating team. They did good work in a difficult situation. It's not an easy with different points of view on both sides of the table, with laws, mandates, past practices determining parameters and limits. Our team kept us informed on the ups and downs of the process and concluded to the satisfaction of the majority of my colleagues. Thank you for your work.</p> <p>I vote against the contract because of the burden of high taxes on an aging population. They are the ones taking the hit.</p> <p>Our country may be prospering with an average of 3.4% wage increase this year and New York City is doing fine. Upstate New York isn't. Nonetheless, we live second highest taxed state in the Union. On top of that, our two communities are among the highest taxed towns in our region. A 3.75% wage increase each year for two years may be marginally higher than the average increase in our depressed area.</p> <p>I have two priorities – first, a longer school day (more instructional time). We have the shortest school day in our BOCES District. Our teachers have complained that they don't have enough time to cover course material. Second, I'd like to see our reserve funds fully funded.</p> <p>This is where I'd Like to see our money spent." Richard Downey</p>	
<p>RESOLVED; on motion by McMichael, seconded by Olsen and upon the recommendation of the Superintendent of Schools that this Board does hereby approve the tentative agreement between Unatego CSD and Unatego Teacher's Association for the school years of 2018-2021 as presented. Yes-5 No-2 (Clapper & Downey). Carried.</p>	<p>Ratify Teacher's Contract</p>
<p>The Building and Grounds discussed with the Board the Construction Management RFP award.</p>	
<p>RESOLVED; on motion by McDermott, seconded by McMichael and upon the recommendation of the Superintendent of Schools that this Board does hereby award the Construction Management RFP to Schoolhouse Construction Services, LLC as presented. Yes-7 No-0. Carried.</p>	<p>Construction Management RFP Award</p>
<p><u>Public Comment</u> R. Modinger & E. Brown asked about the sale of the Otego Elementary School. Discussion ensued.</p>	
<p><u>Round Table Discussion</u> J. McDermott – discussed frustration with the length of negotiations.</p>	
<p>Motion by McMichael, seconded by Downey, to go into Executive Session at 7:33 p.m. to discuss the proposed sale of real property. Yes-7 No-0. Carried.</p>	<p>Executive Session</p>
<p>Executive Session: 7:35 p.m. – room 93.</p>	

<p>Open Session resumed at 7:59 p.m. – room 93.</p> <p>Motion by McMichael, seconded by Salisbury, to hold a Special Board Meeting on Friday, June 21, 2019 at 6:15 p.m. at the District Office regarding the sale of real property. Yes-7 No-0. Carried.</p> <p>Motion by McMichael, seconded by Olsen, to adjourn the meeting at 8:00 p.m. Yes-7 No-0. Carried.</p>	<p>Special Board Meeting</p> <p>Adjournment</p>
<hr/> <p>Dr. David S. Richards, Superintendent of Schools Board Pro-Tem</p>	