

Minutes

<p>President Salisbury called the meeting of the Unatego Central School District Board of Education to order at 7:00 p.m. in room #93 at the MS/HS.</p> <p>Downey, Johnson, McDermott, McMichael, O’Hara, and Salisbury answered roll call.</p> <p>Member Clapper was absent.</p> <p>Administrative members present: Supt. Dr. David S. Richards</p> <p>Transportation Supervisor Brian Trask and Clerk Sheila Nolan were present via video-conference.</p> <p>Visitors/Staff: 6 via video-conference.</p> <p>Board President Salisbury led the Flag Salute.</p> <p>Motion by McMichael, seconded by O’Hara, to approve the Board Meeting Minutes of June 7, 2021 as presented. Yes-6 No-0. Carried.</p> <p>Motion by Downey, seconded by McMichael, to adopt the Agenda and Addendum as amended. Yes-6 No-0. Carried.</p> <p><u>Public Comment</u>- None</p> <p><u>Presentations:</u></p> <p>Superintendent’s Report - Dr. David S. Richards:</p> <ul style="list-style-type: none"> • The District honored 11 retirees on Monday, June 2 with a luncheon. Combined the retirees had over 300 years of teaching experience. • Plaques were presented to the 2 Nurses, Shelly Havens and Jessica Mott for services above and beyond during the Pandemic. • The James Earl recipient for the 2020-2021 school year was presented to Susan Delello. • Updated the board on Graduation requirements; if the ceremony is outside there will be no limit on the number of people that can attend and if inside due to the weather, there will be 8 people allowed per graduate. • Safety Committee met earlier in the week to tentatively approve the 21-22 Safety Plan. The plan will be posted on the website for 30 days before going to the board for approval. • Presented a plaque and cookies to board member Richard Downey to thank him for his 25 years of dedication to the District. • Mr. Downey thanked Supt. Richards and the Board for a wonderful and fulfilling 25 years on the school board. 	<p>Call to Order</p> <p>Roll Call</p> <p>Flag Salute</p> <p>Approve Reg Brd Mtg Minutes 6-7-21</p> <p>Adopt Agenda & Addendum</p> <p>Supt. Richards</p>
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<p><u>Administrative Action</u></p> <p>Motion by McMichael, seconded by Downey, to approve the following resolutions 4.1- 4.26, 4.28-4.34 as presented. Yes-6 No-0. Carried.</p> <p>Warrants and Budget Status Reports were given to the Board for information only.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Treasurer’s Report as presented.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve shared services agreement between Unatego Central School District and the Town of Otego as presented.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Milk bid to Bill Brothers Dairy for the 2021-2022 school year as presented.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Ice Cream bid to Hershey’s Ice Cream for the 2021-2022 school year as presented.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve surplus of vehicles as presented.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Tentative Agreement for a Successor between Unatego CSD and Unatego Aides’ Association as presented.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Tentative Agreement for a Successor between Unatego CSD and Unatego Nurse & Clerical Association as presented.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2021-2022 school budget, a \$1.00 per hour salary increase for the Superintendent’s Secretary, and a 3.5% increase on the District Clerk stipend for the 2021-2022 school year.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2021-2022 school budget, a 3.75% salary increase for the 12-Month Supervisor for the 2021-2022 school year.</p>	<p>Monthly Reports</p> <p>Treasurer’s Report</p> <p>Approve Agreement with the Town of Otego</p> <p>Award Milk Bid 2021-2022</p> <p>Award Ice Cream Bid 2021-2022</p> <p>Approve Surplus</p> <p>Approve Tentative Agreement w/Unatego Aides’ Assoc.</p> <p>Approve Tentative Agreement w/Unatego Nurse & Clerical Assoc</p> <p>Approve Supt’s Secretary/District Clerk 2021-2022 Salary</p> <p>Approve 12-Month Supervisor 2021-2022 Salary</p>
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<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2021-2022 school budget, a 3.75% salary increase for the School Business Manager for the 2021-2022 school year.</p>	<p>Approve Business Mgr. 2021-2022 Salary</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve salary, as allowed in the 2021-2022 school budget, a \$1.00 per hour salary increase for the District Treasurer for the 2021-2022 school year.</p>	<p>Approve District Treas. 2021-2022 Salary</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Heather McGrail to a 52-week probationary appointment as a food service helper/dishwasher, at a rate of \$12.50 per/hr., effective June 22, 2021 as presented (replaces, Rose Rogers).</p>	<p>Approve Prob Appt-H. McGrail Food Service Helper/Dishwasher</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Allison Worman food service food worker for the Summer Feeding Program at the Unatego Community Church, Unatego Elementary and Unatego MS/HS, July 6, 2021 – August 13, 2021 at a rate of \$15.00 per/hr., 6 hours a day, not to exceed 7 hours per day (7:00am-1:00pm) as presented.</p>	<p>Approve Summer Food Service Workers</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint summer custodial workers for the 2021 summer at a rate of \$12.50 per/hr. (Dorothy Komenda, Michael Young) as presented.</p>	<p>Approve D. Komenda & M. Young Summer Custodial Workers</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve bus drivers at a rate of \$100 per/trip for the 2021 summer as presented.</p>	<p>Approve Summer Bus Drivers</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve bus aides at a rate of \$82.86 per/trip for the 2021 summer as presented.</p>	<p>Approve Summer Bus Aides</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the following aides for 2021 summer school (credit recovery & enrichment) as presented.</p>	<p>Approve Summer School Aides</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve returning non-teaching substitutes for the 2021-2022 school year as presented.</p>	<p>Approve Returning Non-Teaching Subs 2021-2022</p>

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<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Matt Hafele for 2021 summer school PE enrichment coordination, stipend of \$2,000 as presented.</p>	<p>Approve M. Hafele-Summer School PE Enrichment Coor.</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve returning substitute teachers for the 2021-2022 school year as presented.</p>	<p>Approve Returning Sub Teachers 2021-2022</p>
<p>RESOLVED: This Board does hereby authorize, for time accrued during the 2020-2021 school year only, the Superintendent of Schools to “bank” ten (10) unused vacation days due to the COVID-19 pandemic for payout at retirement at a per diem rate of 1/240th of his annual salary.</p>	<p>Approve Supt. to “bank” unused vacation days</p>
<p>RESOLVED: That this Board does hereby approve salary, as allowed in the 2021-2022 school budget, a 3.0% salary increase for the Superintendent of Schools for the 2021-2022 school year.</p>	<p>Approve Supt. 2021-2022 Salary</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the following teachers for 2021 summer school (credit recovery & enrichment) as presented.</p>	<p>Approve Summer School Teachers</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Katherine Webb, to a three year probationary appointment in the tenure area of Elementary Education Teacher effective date September 1, 2021 and ending August 31, 2024, Masters Step 13, salary pending negotiations as presented. (replaces, Ruth Modinger)</p>	<p>Approve Prob Apt-K. Webb-Elem. Teacher</p>
<p>This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.</p>	
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Kathleen DeMulder, to a three year probationary appointment in the tenure area of Elementary Education Teacher effective date July 1, 2021 and ending June 30, 2024, Masters Step 5, salary pending negotiations as presented. (replaces, Katrina Crandell)</p>	<p>Approve Prob Apt-K. DeMulder-Elem. Teacher</p>

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<p>This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.</p>	
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Kelly Post, to a three year probationary appointment in the tenure area of Elementary Education Teacher effective date September 1, 2021 and ending August 31, 2024, Masters Step 15, salary pending negotiations as presented. (replaces, Tam Menz)</p>	<p>Approve Prob Apt-K. Post-Elem. Teacher</p>
<p>This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.</p>	
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Kristin Preston to a four-year probationary appointment as Licensed Teaching Assistant-Library, effective September 1, 2021 and ending August 31, 2025, Step 5, salary pending negotiations as presented. (replaces, Terri Horan)</p>	<p>Approve Prob Apt-K. Preston-LTA</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Tim Simonds, Unatego Middle School Principal/District Data Coordinator, to a four year probationary appointment in Administration effective July 1, 2021 and ending June 30, 2025 at a salary of \$80,000, as presented (replaces, Patti Hoyt).</p>	<p>Approve Prob Apt -T. Simonds MS Principal/District Data Coor.</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Kathy Becker as an aide for 2021 summer school (credit recovery & enrichment) as presented.</p>	<p>Approve K. Becker- Summer School Aide</p>
<p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Kate Webb and Jeanne Butler as</p>	<p>Approve K. Webb & J. Butler Summer School Teachers</p>

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<p>teachers for 2021 summer school (credit recovery & enrichment) as presented.</p> <p>Motion by McMichael, seconded by Downey, to approve the following resolution 4.27 as amended. Yes-6 No-0. Carried.</p> <p>RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby amend the appointment of Courtenay O’Hara, Elementary Teacher, to a permanent appointment in the tenure area of Elementary Education, effective September 1, 2021, Bachelors Step 10 salary pending negotiations.</p> <p><u>Public Comment-</u> K. Mazourek and Supt. Richards welcomed the new Middle School Principal and new Elementary teacher that were present on Zoom.</p> <p><u>Round Table Discussion-</u> None</p> <p><u>Executive Session:</u> Motion by McMichael, seconded by Downey, to go into Executive Session at 7:17 p.m. to discuss collective negotiations and personnel. Yes-6 No-0. Carried.</p> <p>Clerk Nolan left at 7:17 p.m.</p> <hr/> <p>Sheila Nolan District Clerk</p> <p>Motion by McMichael, seconded by McDermott to leave Executive Session at 7:51 p.m. No action taken. Yes-6 No-0. Carried.</p> <p><u>Adjourn:</u> Motion by McDermott, seconded by McMichael, to adjourn the meeting at 7:52 p.m. Yes-6 No-0. Carried.</p> <hr/> <p>Dr. David S. Richards Superintendent of Schools</p>	<p>Approve Perm Apt.-C. O’Hara-Elem. Teacher</p> <p>Executive Session</p> <p>Adjourn</p>
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