UNATEGO CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION ADDENDUM
ORGANIZATIONAL MEETING
CALLED TO ORDER
MONDAY, JULY 6, 2026
6:00 P.M.
EXECUTIVE SESSION
TO DISCUSS CSE RECOMMENDTIONS
CALLED TO ORDER
6:30 P.M.
REGULAR BOARD MEETING
CALLED TO ORDER
7:00 P.M.
UNATEGO MS/HS CENTRAL SCHOOL
ROOM #93

4. **ADMINISTRATIVE ACTION**

4.34 Appoint Shelby Nickerson as a middle school counselor (7.6.26 C11)
4.35 Approve Shelby Nickerson to work summer hours (7.6.26 C12)
4.36 Approve teachers for summer professional development days (7.6.26 C13)

4.34
7.6.26 C11
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Shelby Nickerson to a four-year probationary appointment in the tenure area of School Counselor, effective date September 1, 2026, and ending August 31, 2030, Masters +15 Step 2, salary per UTA contract, as presented. (Replaces Gabrielle Scerbak)

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

4.35
7.6.26 C12
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Shelby Nickerson (new middle school counselor), to work summer hours per UTA contract (up to 20 days), as presented.

4.36
7.6.26 C13
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve additional teachers for paid summer professional development days, at the rate of $100.00/day, effective July 6, 2026, as presented.

UNATEGO CENTRAL SCHOOL
NEW EMPLOYEE APPOINTMENT FORM

NAME: Shelby Nickerson

POSITION: Middle School Counselor

REPLACES: Gabby Scerbak

EFFECTIVE DATE: 9/1/26

EDUCATION LEVEL: M.S. in School Counseling

YEARS OF EXPERIENCE: 1

SALARY: STEP 2 LEVEL MS+15 $61,358.00

CERTIFICATION: M.S. School Counseling

COLLEGE: SUNY Oneonta, SUNY Albany, Siena

REFERENCES CONTACTED:

1. Justin Preston
2. Melissa Pelligra

COMMENTS:

KP James
ADMINISTRATOR SIGNATURE

7/1/26
DATE

Unatego Middle School

2641 State Highway 7
Otego, NY 13825

Tel: 607-988-5036
Fax: 607-988-5058

Katie James
Principal

Clara Carver
Administrative Assistant

Ashley Searing
School Counselor

Kacey Theobald
School Nurse

July 6, 2026

To Whom it May Concern:

I would like to recommend Shelby Nickerson to be approved to complete summer work hours as a Middle School Counselor to assist with scheduling.

Thank you,

Katie James

Katie James

MS Principal

Sheila Nolan

To: Kate Webb
Subject: RE: BOE Meeting addition

From: Kate Webb <KWebb@unatego.stier.org>
Sent: Monday, July 6, 2026 9:12 AM
To: Sheila Nolan <SNolan@unatego.stier.org>
Subject: BOE Meeting addition

I would like to recommend the following people for paid summer professional development days, at the rate of $100/day, effective July 6, 2026.

Brianne Hart
Kelly Poje
Anita Grays
Ashley Davis
Robin Youngs
Sherri Lapp

Kate Webb
Director of Instruction
Unatego Central School District