

**UNATEGO CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION ADDENDUM  
MONDAY, JUNE 3, 2024  
PUBLIC HEARING ON 2024-2025 DISTRICT SAFETY PLAN  
6:00 P.M.  
EXECUTIVE SESSION  
TO DISCUSS CSE RECOMMENDATIONS  
6:30 P.M.  
BOARD OF EDUCATION MEETING  
CALLED TO ORDER  
7:00 P.M.  
UNATEGO MS/SR HIGH SCHOOL  
ROOM #93**

**4. ADMINISTRATIVE ACTION**

- 4.46 Approve Tentative Successor Agreement between Unatego CSD and Unatego Administrators' Association (6.3.24 G16)
- 4.47 Accept Kimberly Medlar's resignation as an aide (6.3.24 UC19)
- 4.48 Amend Devon Scherhauser's original start date as a substitute teacher (6.3.24 UC20)

4.46

6.3.24 G16

**RESOLVED:** Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Tentative Successor Agreement between Unatego CSD and Unatego Administrators' Association as presented.

4.47

6.3.24 UC19

**RESOLVED:** Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Kimberly Medlar's resignation as an aide, effective May 31, 2024, as presented.

4.48

6.3.24 UC20

**RESOLVED:** Upon the recommendation of the Superintendent of Schools that this Board does hereby amend Devon Scherhauser's original start as a substitute teacher from May 31, 2024, to May 28, 2024.

## Unatego Administrators' Association – Proposals 4/30/2024

- **Article IX - DURATION OF CONTRACT**

The length of this contract shall be from July 1, 2024 through June 30, 2027

- **Article III B.5. Bereavement Leave**

Change bereavement leave –

1. **FROM:** “Up to seven days per **school year** in the event of death in the immediate family”

**TO:** “Up to seven days per **occurrence** in the event of death in the immediate family”

- **Article IV.A.2. – Benefits – Retiree insurance**

1. \* New \* The District agrees to offer the option to switch to a Medicare Advantage Plan at age sixty-five (65) and to cover the cost as listed below in 2 a and b. of the Medicare Advantage Plan for the retiree and spouse.

a. If the Medicare eligible retiree has a Medicare ineligible spouse the District will continue the spouse's coverage at the individual coverage as described in Article IV.A.2.

b. Likewise, if there are any dependent children under the age of twenty-six (26) the District agrees to cover the retiree under the conditions stated in Article IV.A.2.

2. The retiree will have the option to return to the District's health insurance plan at the same percentages currently offered in the contract:

a. A unit member retiring with **less** than eight (8) years of service in the Unatego District the District's contribution shall be sixty-five percent (65%) of the cost of individual coverage and forty-five percent (45%) of the cost of dependent coverage.

b. A unit member retiring with **more** than (8) years or more of service in the Unatego District the District's contribution shall be seventy-five percent (75%) of the cost of individual coverage and fifty percent (50%) of the cost of dependent coverage.

3. Both parties reserve the right to approve the language.

- **Article IV – \*NEW\* Health Reimbursement Account in Retirement**

1. \*New\* - For all UAA bargaining unit members retiring after July 1, 2024 or later with eight (8) years or more of service to the Unatego District, the District shall contribute funds to a Health Reimbursement Account (HRA) in the retiree's name, no later than July 1 of each year, the amount of eight hundred dollars (\$800.00) to the retiree's HRA account until such time that the retiree becomes eligible for Medicare Coverage.

**Article V – Work Year**

1. Add Lunar New Year to the list of holidays as stipulated by NYSED. The District agrees to follow the NYSED regulations if the Asian Lunar New Year holiday falls on a Saturday or Sunday. If the District’s Office is closed on Asian Lunar New Year, then it is a holiday for UAA members.

Asian Lunar New Year is defined as the first day of the second lunar month after the winter solstice in the preceding calendar year, known as Asian Lunar New Year. This law does not add Lunar New Year to the list of legal holidays as defined in General Construction Law §24.

- **Article VI. B. Compensation**

2024-2025	2025-2026	2026-2027
4.5% or \$6000	4% or \$5000	4% or \$4000

- **Article VI.C. Corporate Performance Salary**

1. All unit members will continue to receive CPS for the duration of the new contract. This clause will sunset 6/30/2027.

- **Article VI.E. Longevity**

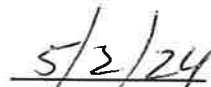
1. At the completion of the tenure year, the member shall receive a one-thousand-dollars (\$1,000) award which will be added to their base.
2. At the completion of five (5) years of service the member shall receive a one-thousand-five-hundred (\$1,500) award added to their base.
3. At the completion of ten (10) years of service the member shall receive a two-thousand-dollar (\$2,000) award added to their base.
4. At the completion of fifteen (15) years of service the member shall receive two-thousand-five hundred (\$2,500), added to the member’s base.
5. A Memorandum of Agreement will be written and agreed upon for anyone in the 6 – 9 year bracket to receive (\$1000) one thousand dollars on base one time only and for anyone over 15 years to continue to receive (\$2500) twenty five hundred dollars annually on base until retirement.

- **\*\* NEW \*\* Mentoring Stipend**

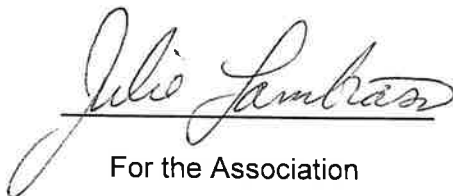
1. Add a one-thousand-five-hundred-dollar (\$1,500.00) stipend per mentee for each administrator appointed to mentor current or new administrator(s).



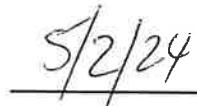
For the District



Date



For the Association



Date

MAY 31 2024

5-31-24

I hereby resign my ~~posst~~ position  
as a Unatego Aide effective today 5-31-24.

Thank you  
~~Kimberly Medlar~~  
Kimberly medlar